

WOMEN EMPOWERMENT CELL POLICY

“If you want to awaken a country, first awake women; If a woman is awakened a family is wakened and a family is awakened, a village is awakened thereby entire country is awakened.”
-Pandit Jawaharlal Nehru

Every citizen of the country, male and female, enjoys the right to education and employment in an environment of safety and security. Articles 14, 19 and 21 of the Constitution of India provide for “Gender Equality” and the “Right to Life and Liberty” to all persons. It is thus the duty and mandate of every organization to provide maintenance of the fundamental rights to live and work with dignity for all employees: male and female. At the same time, persons sometimes face violations of their fundamental rights. This necessitates the establishment of safeguards to provide gender equality. Due to the historical reasons, working women, often face difficulties and challenges at the work place, thereby necessitating the need for protective measures that safeguard women’s rights and safety.

ABOUT THE CELL

The Women Empowerment Cell at GIT was established with the aim of empowering and orienting women to recognize their true potential and to help them attain their own stand in a competing world. Its goal is the overall development of women in the organization in all spheres of their life. It also helps in creating awareness about important issues related to women and provides a forum for discussion and deliberation on a range of issues from empowerment to environment. The Cell seeks to mould the young women force in the campus to achieve thriving mile stones of success in their life. It also seeks to empower young women to attain emotional, physical and mental freedom to withstand the changing phases throughout their life. The Cell functions with the added aim to enhance self-esteem of young women and empower them in taking pertinent decisions. Other important objectives include giving career guidance, functioning of a counselling centre, conducting health awareness classes, arranging classes about community living. The cell creates a feel in them that our college campus is a heaven and second home to them. The cell functions arduously to enhance their status and thereby empower them through Guest Lectures, Seminars, Workshops, various Awareness Programmes and other welfare activities

OBJECTIVES

- To promote a culture of respect and equality for female gender.
- To help women students understand their strength and potential.
- To create a conducive counseling environment for female gender to share their problems.
- To sensitize the college community on the need for empowerment of women.
- To help women to become aware of the importance of good health, nutrition, hygiene and the facilities available to them
- To make women aware of their rights, and help them stand against all kinds of discrimination and exploitation in the society
- To help them in character building, develop decision making abilities, leadership skills and be self-dependent
- To create awareness about different social problems faced by women and to empower them
- To help them develop a holistic, integrated and a well-balanced personality
- To conduct guest lectures, seminars and workshops to impart knowledge of opportunities and tools available and train the women.
- To provide help, in case of necessity round the clock.