



PREVENTION OF SEXUAL HARASSMENT (POSH) CELL

The following member have been constituted in the Prevention of Sexual Harassment Cell

S. No	Name of the Members	Designation	Role
1	Dr. K. Revathi	Prof/H&S	Co-ordinator
2	Dr. J. Daphney Joann	Prof/IT	Member
3	Mrs. V. Gowri	AP/CSE	Member
4	Mrs. J. S. Soniga	AP/IT	Member
5	Mrs. R. Jayasri	AP/ECE	Member
6	Mrs. J. Rajalakshmi	AP/AI&DS	Member

Functions:

The committee is empowered to look into matters of harassment, which includes the following functions:

- A student with a grievance may approach the committee members and file a written complaint in person or via email.
- The cases will be attended to promptly upon receipt of written grievances from the students.
- The committee will review all cases and act as per the rules.
- The committee will prepare and maintain a record of all the complaints and actions taken.

Roles & Responsibilities:

- Implementation of the Anti–Sexual Harassment Policy at the workplace
- Submit an Annual Report (Including details like the number of case files at their disposal, etc.)
- Bring about awareness about what comprises ‘sexual harassment’ at the workplace by way of workshops, posters, documents, notices, seminars, etc.
- Provide the victims with a safe and accessible mechanism of complaint
- Stick to the principles of natural justice at all stages of the proceedings
- Submit the inquiry report along with recommendations
- Maintain confidentiality regarding the proceedings taking place before the Committee